

ILM INTERMEDIATE

ABOUT LEVEL 5

The Qualifications on offer are the Certificate and Diploma in Leadership & Management and the Certificate in Coaching & Mentoring.

ILM LEVEL 5 QUALIFICATION IN LEADERSHIP & MANAGEMENT

This programme of study is aimed primarily at Middle or Senior Managers, or those aspiring to these roles. It is suitable for project managers, department heads and for those who want to develop their technical knowledge, strategic insight and practical expertise. Also, for new and aspiring Middle Managers and those looking to consolidate their experience, develop their leadership skills and prepare to take on more responsibility.

THE LEVEL 5 CERTIFICATE AND DIPLOMA IN LEADERSHIP & MANAGEMENT - CONTENT

CERTIFICATE MODULE 1

- Understanding the Management role to improve Management Performance
- Managing Individual Development
- Developing and Leading Teams

CERTIFICATE MODULE 2

- Managing Recruitment
- Assessing your own Leadership Capability
- Managing Meetings

DIPLOMA MODULE 3

- Motivating People in the Workplace
- Leading Innovation and Change
- Becoming an Effective Leader

ILM LEVEL 5 QUALIFICATION IN COACHING & MENTORING

This is ideal if you are a manager with significant responsibility for coaching and mentoring as part of your day-to-day role. It will also support you if you are planning to move into a development role in your organisation or start a career as a freelance coach and mentor. It is also ideal for Managers who are already carrying out Coaching and Mentoring in their everyday role.

THE LEVEL 5 CERTIFICATE AND DIPLOMA IN COACHING & MENTORING - CONTENT

CERTIFICATE MODULE 1

- Understanding the Skills, Principles and Practice of Effective Management Coaching and Mentoring
- Reviewing own ability as a Management Coach or Mentor
- Undertaking Management Coaching and Mentoring in the Workplace

DIPLOMA MODULE 2

- The third unit requires the student to demonstrate their ability to plan, deliver and review at least 12 hours of Coaching and Mentoring in your workplace
- Most of this practical aspect can be covered during Module 2 of the qualification.



YOUR QUESTIONS

ANSWERED

THE DELIVERY TIME:

LEADERSHIP & MANAGEMENT: The full Diploma Qualification is delivered in 3 modules each of 1 week's duration. There is a period of around 7/8 weeks between each module. This allows the student time to return to their workplace, review their learning and complete the required assignments.

COACHING & MENTORING: This Certificate only programme is a 6 day programme delivered in two modules each of 3 days. There is a period of around 7/8 weeks between each module. This allows the student time to return to their workplace, review their learning and complete the required assignments.

WHO SHOULD ATTEND?

LEADERSHIP & MANAGEMENT: This programme of study is aimed primarily at Middle or Senior Managers, or those aspiring to these roles. It is suitable for project managers, department heads and for those who want to develop their technical knowledge, strategic insight and practical expertise. Also, for new and aspiring Middle Managers and those looking to consolidate their experience, develop their leadership skills and prepare to take on more responsibility.

COACHING & MENTORING: If you are a manager with significant responsibility for coaching and mentoring as part of your day-to-day role. It will also support you if you are planning to move into a development role in your organisation or start a career as a freelance coach and mentor. It is also ideal for Managers who are already carrying out coaching and mentoring in their everyday role.

WHAT QUALIFICATIONS DO I NEED?

LEADERSHIP & MANAGEMENT: No formal educational qualifications are needed but you would normally be working within a Middle/Senior Management role, or about to undertake this challenge.

COACHING & MENTORING: No formal educational qualifications are needed but you should be working in a Line Manager role with specific responsibility for staff development.

The programmes are delivered in English, so you should be reasonably fluent in both written and spoken English, and possess a good level of IT skills.

WHAT ABOUT EXAMINATIONS?

There are no examinations. Each student must successfully complete all the required assignments as well as attend all the training Workshops, and maintain ongoing professional development records. Learner progress will also be monitored during their training along with observed practical assignments.

WHAT HELP DO I GET?

You will be given continual guidance and support throughout the whole qualification, via our bespoke 24 hour Online Student Platform, so as to ensure success.

HOW DO I FIND OUT MORE OR REGISTER TO ATTEND?

Please contact our **Programme Management Team** in Dubai for a no-obligation discussion about enrolment, fees or any other matter that needs clarification.



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