



CIPD
Intermediate Qualification

In Learning and Development

CIPD Intermediate Qualification Overview

The CIPD Intermediate level 5 qualification will give you a broader perspective of the organisational issues facing L&D professionals and enable you to further develop your decision making, analytical and problem solving skills.

The CIPD Intermediate Qualification in Learning & Development

It is ideal for all those currently employed in L&D roles and those who have already achieved a qualification at Foundation level and would like to gain further recognition with a higher level CIPD qualification. This program is equivalent to an Undergraduate level qualification and is suitable for:

- Those working in the field of HR/HRD wishing to develop their knowledge and gain recognition for the skills and experience they have already accomplished.
- Those with responsibility for activities and decisions within an organisation without a specialist function.
- Those contracted as an employee or independent consultant within the field of L&D.

The Intermediate Certificate in L&D

Module 1

Understanding the Context of L&D

The purpose of this unit is to enable learners to know, understand and analyse a range of factors which form the context of learning and development (L&D) practice. These factors include those internal and external to any given organisation which have an influence on L&D policy and practice.

Managing the L&D Business Function

The purpose of this unit is to equip the learners with the knowledge and skills required to manage and co-ordinate the business of learning and development (L&D).

Using Information, Metrics and Developing Business Cases for L&D

This core unit develops the learners' knowledge and skills in the research process, including how to conduct critical reviews of the literature.

Module 2

Developing Professional Practice in L&D

The aim of this core unit is to familiarise the learners with current trends and practices in L&D and to enable them to develop a sound and comprehensive understanding of the core knowledge, skills and behaviours required by L&D professionals, whatever their role.

Implementing Coaching and Mentoring

The purpose of this unit is to develop the learners' understanding of both coaching and mentoring and of the potential value of both practices within organisations. The unit will also provide opportunities for the learners to enhance their coaching and mentoring skills.

The Intermediate Diploma in L&D

Module 3

Developing and Using Consultancy Skills

This unit will further develop the learners' understanding of the nature of consultancy and related concepts, different consultancy roles and the key stages in the consulting process.

Developing Leadership & Management Skills

The purpose of this unit is therefore to enable learners to understand and analyse the role of L&D in leadership and management development. This will include examining differences between leadership and management.

What is the CIPD?

The Chartered Institute of Personnel and Development (CIPD) is the professional body for all those involved in the management and development of people. Currently there are more than 135,000 individual members, and achieving a qualification from the CIPD is now seen as a fundamental requirement for professionals in the fields of HR/HRP/HRM/HRD. Many organisations now view the CIPD Foundation Programmes as the "International HR Passport".

THE DELIVERY TIME:

The Diploma Qualification is delivered in 3 modules each of 1 week. There is a period of around 8 weeks between each module. This allows the student to return to their workplace, review their learning, and successfully complete the required assignments. Oakwood also maintains regular contact with the sponsoring client to advise on the progress of each student. Students will normally complete their Diploma qualification within 12 months (or sooner).

WHO SHOULD ATTEND?

This CIPD Intermediate qualification offers an individually tailored approach for L&D professionals who are seeking a flexible study method that fits around their work commitments. You would normally be in an HRD Learning and Development Supervisory or Management role, although this is not essential.

WHAT QUALIFICATIONS DO I NEED?

No formal educational qualifications are needed but you should currently be working within a Training role. The programme is delivered in English so you should be reasonably fluent in both written and spoken English, and possess a good level of IT skills.

WHAT ABOUT EXAMINATIONS?

There are no examinations. Each student must successfully complete all the required workbooks and assignments as well as attend all the training days, and maintain ongoing professional development records. Student progress will also be monitored during their training.

WHAT HELP DO I GET?

You will be given continual guidance and support throughout the whole qualification, via our bespoke 24 hour Online Student Platform, so as to ensure success.

WHAT ABOUT CIPD MEMBERSHIP?

Whilst studying for the qualification you must be a member of the CIPD. On completion of the qualification you will receive a CIPD Diploma. You will be automatically upgraded to Associate membership by the CIPD and this enables you to use the designation "Assoc CIPD" after your name on business cards etc.

WHY OAKWOOD?

Oakwood continues to work hard to understand and respect issues relating to local culture. This is an important factor which is incorporated throughout our business philosophy all the way to our delivery methodology. We run very interactive programmes. Clearly there is some theory involved but we ensure that we then use this to demonstrate how this is implemented with practical applications back in the workplace. We try to ensure our students remain engaged and have some fun along the way. We believe very strongly that people learn most when they have a smile on their face.

SO WHAT ABOUT COSTS AND FEES?

Oakwood has no intention of profiteering at the expense of our students' vocational qualifications. For this reason we maintain extremely competitive fee levels. Please phone or contact us for a no-obligation discussion about this or any other matter that needs clarification.

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Oakwood are very proud to say that our educational services permit has been issued by KHDA.


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