



# CIPD

## Advanced Diploma

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In Human Resource Management

# The Oakwood Level 7 (Advanced) Diploma in Human Resource Management

Oakwood has been delivering the Level 3 (Foundation) and Level 5 (Intermediate) programmes for several years. Now, the Level 7 (Advanced) Diploma in Human Resource Management (HRM) has been added to Oakwood's portfolio of qualifications.

Oakwood has a strong reputation for student support, coupled with many happy clients in the UK and worldwide. Oakwood is one of the world's largest providers of CIPD "taught" Programmes outside the UK. We have produced a powerful and focused qualification that delivers global best practices sympathetically coupled with local knowledge and culture.

## **The Advanced (Level 7) Diploma in HRM qualification is suitable for those who:**

- Are responsible for HR decision making within an organisation at an operational, tactical or more strategic level
- Have responsibility for the HR function and activities within an organisation, including HR development
- Are working as an independent or employed HRM/HRD consultant, supporting organisations to meet their goals

## **The Level 7 Diploma in HRM is:**

- Set at Postgraduate level
- The most widely recognised professional qualification in the field of Human Resources (HR) and is the highest level of CIPD qualification

## **The Level 7 Diploma in HRM will:**

- Provide you with a breadth of knowledge alongside the opportunity to specialise in your chosen area of expertise
- Enable you, on successful completion and depending on experience, to upgrade your CIPD Professional Membership to Chartered Member (MCIPD) or perhaps even Chartered Fellow (FCIPD)

## Your Questions Answered

### **■ WHAT DOES IT INVOLVE?**

Before committing to the programme, you should be under no illusion about the commitment required. Studying at this level requires workshop attendance and a significant amount of self-study. In practical terms, this means you will be required to attend a number of workshop modules over an 18 – 24 month period. Additionally, you will need to invest approximately 600 hours of personal study time.

As well as having to sit two examinations, you will be required to conduct research resulting in a 7,000 word report on a work-based, practical, HR-related issue. You will also be required to complete a number of written reports as well as group-based practical assessment activities.

Subject to approval, successful completion of the Level 7 Diploma will give partial exemption from a Master's Degree in Strategic HRM. 'Top-up' to the Masters will require the completion of a dissertation. Oakwood offer guidance and help to those students who wish to take this route.

### **■ WHAT SUBJECTS WILL I STUDY ON OAKWOOD'S PROGRAMME?**

Oakwood's programme has been designed to cover a broad range of HR subject matter covering the latest thinking in strategic HR issues. You may already have a strong practical grounding in some areas, and others may be new to you. The subjects covered are:

Subject (Unit)	Assessment Method
Human Resources in Context	Examination
Leading, Managing and Developing People	Examination
Developing Skills for Business Leadership	Written Assignment and Group Assessment
Investigating a Business Issue from a Human Resources Perspective	Research Report (7,000 words)
Organisation Design and Organisation Development	Written Assignment and Group Assessment
Performance Management	Written Assignment and Group Assessment
Employee Engagement	Written Assignment and Group Assessment
Resourcing and Talent Management	Written Assignment and Group Assessment

### ■ WHAT IS UNIQUE ABOUT OAKWOOD'S ADVANCED LEVEL 7 PROGRAMME?

Unlike a university or other HR Post-Graduate programmes, Oakwood's students are selected on the basis of their professional attainment, not purely on academic qualifications. This means that our students will all be seasoned professionals with significant experience in the field of Strategic HR Management.

All our Faculty facilitators are already delivering Masters Level Programmes in UK Universities at the moment. Some are published authors in the field of HR. They can all claim Strategic HR Management experience as well as the highest levels of HR academic qualifications.

There will be a high level of interaction with learners, and a strong emphasis on the practical application of theory. A full range of the latest teaching methodology will be used, including electronic media. Guest speakers will feature at various points in the programme.

Each student will be provided with guidance and mentoring as required, particularly covering examination preparation, and also the progress of their Research Report. Additionally all students will be given access to a 'Virtual Learning Environment' (VLE), which provides electronic versions of books, journals and periodicals essential for study and research on the programme. In addition, a core textbook will be provided for each of the eight subjects covered. Oakwood will also fund the CIPD registration fee and pay for two years' CIPD subscription fees for each student.

### ■ AM I ELIGIBLE TO ENROL ON THE OAKWOOD PROGRAMME?

It is essential that you can demonstrate:

- Strategic HR Management experience – this could involve a range of experience including that of a generalist, specialist or consultant
- If you are an operational manager and show strategic management experience, and you want to broaden your career into HR, then you may be eligible
- Ability to engage confidently at Post-Graduate level. Education to at least Bachelor level (BA, BSc) could be considered as a benchmark, although this is not a definite requirement
- A high level of English proficiency – spoken and written (IELT Level 6.2 minimum)

Oakwood will undertake a comprehensive 'diagnostic' process with each student. This will involve a review of your CV, Job Description(s) (where appropriate), an IELTS test (where appropriate), and a telephone or face-to-face interview. The purpose of this is not only to show your ability to undertake the rigours of the programme, but to ensure the Level 7 programme is right for you.

### ■ HOW DO I APPLY?

All applications will be assessed ultimately by Oakwood's Head of International Studies, Fleur Blanford and Head of Faculty, John Mitchell. If you wish to enrol, and feel you are eligible, or you would just like to have a chat about eligibility please contact Fleur at Oakwood International +44 1444 459500 or email her at [fleur@oakwoodinternational.co.uk](mailto:fleur@oakwoodinternational.co.uk)

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Oakwood are very proud to say that our educational services permit has been issued by KHDA.


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